

EGT2
ENGINEERING TRIPOS PART IIA

Friday 9 May 2025 14.00 to 15.40

Module 3E6

ORGANISATIONAL BEHAVIOUR

*Answer **two** out of three questions.*

All questions carry the same number of marks.

*The **approximate** percentage of marks allocated to each part of a question is indicated in the right margin.*

*Write your candidate number **not** your name on the cover sheet.*

STATIONERY REQUIREMENTS

Single-sided script paper

SPECIAL REQUIREMENTS TO BE SUPPLIED FOR THIS EXAM

None

10 minutes reading time is allowed for this paper at the start of the exam.

You may not start to read the questions printed on the subsequent pages of this question paper until instructed to do so.

You may not remove any stationery from the Examination Room.

Instructions for this exam: Answer each question by applying theories covered in this module. When referencing each theory, provide a comprehensive explanation of its fundamental principles. Furthermore, base your answers on the content covered across multiple lectures in 3E6. **These instructions apply to all the questions in this exam.**

1 Remote working refers to a flexible work arrangement in which employees perform their duties from a location outside the traditional office environment. Organizations and societies often debate its impact on employee performance. Discuss the advantages and disadvantages of remote working.

[100%]

2 All individuals hold stereotypes and avoiding stereotypes entirely is not feasible.
Discuss the reasons why stereotypes exist as well as their advantages and disadvantages.

[100%]

3 Personality and culture both influence human behaviour. However, conceptually, these two effects can appear to conflict. Discuss the differences between personality effects and cultural effects on human behaviour, explain why these effects might seem contradictory, and explore how they can coexist.

[100%]

END OF PAPER